

Chair of Coaching York

Role description

Background

Coaching York is a social enterprise, a community of coaches serving communities through delivery of high quality coaching. We coach individuals, organisations and communities, to develop the skills, confidence and belief they need to make positive and sustainable change. In this way, we act as a catalyst in our communities. We are a not-for-profit group, offering paid-for as well as gift-in-kind coaching and helping to build new partnerships between very different types of organisation. With founder, Peter Lumley, standing down from his role as chair we are looking for a suitably qualified, gifted, and motivated person to fill this role.

Organisation of Coaching York

Coaching York is a membership organisation of volunteers. We are a company limited by guarantee with three Directors who are responsible for meeting our obligations to Companies House.

The activities of Coaching York are organised and supported through a small executive committee (EC), and a number of task groups which focus on communications, our gifted offer of coaching to communities, and leading York's annual celebration of coaching in International Coaching Week (ICW).

Coaching York has a Founding President, Professor Bob Garvey, one of Europe's leading practitioners of coaching and mentoring.

What we are looking for

Our ideal candidate will be a qualified coach, purposeful networker, and someone committed to working collaboratively in a fluid and creative environment with a broad range of people. They will have experience of working with a diverse group of individuals focused on a common purpose. This could be demonstrated with experience of managing, or taking a significant role in, teams with diverse skills and expertise such as:

- a virtual team;
- a multi-functional team; or
- managing groups of volunteers.

They will demonstrate the ability to create or identify new opportunities. Our new chair will be comfortable with and respectful of Coaching York's existing governance structure.

We would be happy to consider an applicant wishing to become a co-chair.

Major purpose of the role

To initiate, develop and maintain, proactive relationships principally (but not exclusively) within the city of York that promote the role and practice of coaching in general, and Coaching York in particular, in any setting in which coaching can add value.

Key tasks

1. Chair and support executive committee members as required.
2. Establish and maintain an active network of members and supporters, communicating regularly with the Coaching York membership through regular written communications, members' meetings, and one-to-ones.
3. Maintain Coaching York's profile within the coaching Continuing Professional Development Community, and other relevant professional communities.

4. Further develop a network of members and supporters and promote the CY brand within and beyond the City of York.
5. Work closely with the CY membership to identify and promote opportunities for gifted and paid for coaching.
6. Make full use of the opportunity to draw support from the Coaching York's Founding President.
7. Lead the delivery of activities in support of International Coaching Week.

Time commitment

On average, the successful candidate will spend approximately two days' each month on Coaching York activity. International Coaching Week will require a more intense short-term commitment of four to five days in the week itself, and some additional time in the weeks before.

Duration of role

We are inviting applicants to commit to the role for a minimum period of two years. Within this period there will be two review points, the first after six months where either party can agree to end the relationship. After 18 months, the chair will be invited to indicate to the directors whether or not they wish to continue in the role beyond the two-year initial period. This will allow time either to confirm the chair in their role or to begin succession planning.

Payment and expenses

The role is voluntary and unpaid. However, Coaching York has a small expenses budget from which direct out of pocket expenses may, on occasion, be reimbursed.

Contact details

For more information about the role please contact the current Chair, Peter Lumley, in the first instance at peter@realising-change.co.uk

Closing date for applications

Early expressions of interest are invited to enable conversation with the existing chair or other EC members and the process will be completed after ICW.

Process for appointment

Interested applicants should submit a copy of their cv and a 500-word summary of what they would bring to the role by email to mail@coachingyork.co.uk

Applicants will be interviewed by two Coaching York directors and executive group member who will make a recommendation to the wider executive group. On joint agreement, the successful candidate will be invited to take up the role.

Coaching York Executive Committee

29 March 2019